



I PETER 4: 10-11

1. A spiritual gift is expressed with a servant motive, to minister to a local congregation or church.
2. A spiritual gift is expressed with a steward motive, recognizing and managing this special ability not as one's own, but as God's.
3. A spiritual gift is expressed as sacred worship, giving God the awe and credit due to Him.
4. A spiritual gift is expressed as strengthened "by the strength which God supplies." A rugged individualist would neither lean upon God's power, nor believe that "God works in you both to will and to do His good pleasure." (Philippians 2:13 NASB)

THE GREATEST OF THESE IS

I HAVE THE GIFT OF KNOWLEDGE; AND IF I HAVE ALL MYSTERY AND KNOWLEDGE; AND IF I HAVE FAITH, SO AS TO REMOVE MOUNTAINS, BUT DO NOT HAVE LOVE, I AM NOTHING. AND IF I GIVE ALL MY POSSESSIONS TO FEED THE POOR, AND IF I DELIVER MY BODY TO BE BURNED BUT DO NOT HAVE LOVE, I GAIN NOTHING. LOVE IS PATIENT, LOVE IS KIND, LOVE IS NOT BRAGGING AND DOES NOT SET UP ITSELF OVER OTHERS. LOVE DOES NOT ENVOY, LOVE DOES NOT GET ANGRY, LOVE DOES NOT KEEP RECORD OF WRONGS. LOVE DOES NOT REJOICE IN UNRIGHTEOUSNESS, BUT REJOICES IN TRUTH; BEARS ALL THINGS, BELIEVES ALL THINGS, HOPES ALL THINGS, ENDURES ALL THINGS. LOVE NEVER FAILS; BUT IF THERE IS PROPHECY, THEY WILL BE DONE AWAY; IF THERE IS KNOWLEDGE, IT WILL BE DONE AWAY; IF THERE IS FAITH, IT WILL BE DONE AWAY; IF THERE IS SERVANTHOOD, IT WILL BE DONE AWAY; IF THERE IS GIVING, IT WILL BE DONE AWAY; IF THERE IS SERVICE, IT WILL BE DONE AWAY; IF THERE IS LOVE, IT WILL REMAIN FOREVER. AND WHOEVER DOES NOT HAVE LOVE, HE IS NOTHING. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY GOD. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY MEN. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY ANGELS. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY GODS. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE FATHER. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE SON. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE HOLY SPIRIT. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE CHURCH. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE WORLD. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE DEVIL. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE FLESH. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE SNAKE. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE BEAST. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE BIRD. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE FISH. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE INSECT. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE PLANT. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE TREE. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE ROCK. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE MOUNTAIN. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE OCEAN. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE SKY. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE EARTH. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY THE UNIVERSE. WHOEVER DOES NOT HAVE LOVE, HE IS NOT KNOWN BY GOD.

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EVERY CHRISTIAN - A MINISTER!
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INTRODUCTION: A church must have a definite, biblically based statement of philosophy regarding its approach to involving people in service. Two prevailing principles: (1) a pastor is hired to do the work of the ministry and the members are to serve as assistants when invited. (2) the church as an organism, the individual parts with separate functions but all mutually dependent on the functioning of the rest for their survival. Each serves according to its designed function, the needs of all the other parts will be met and the organism will grow and remain healthy. Everyone-a minister!

1. NATURAL TALENTS AND SPIRITUAL GIFTS

- A. Natural talent - ordinary, natural ability given at birth. of providence to increase our influence (education&experience)
- B. Spiritual gift - a special ability which the Holy Spirit, in accord with God's grace, gives to every Christian to be used in ministry for the purpose of accomplishing the will of God in and through the Body of Christ.

2. THE PURPOSE OF GIFTS

- A. To glorify God (Rev. 4:11; 1Peter 4:10-11)
- B. To build up the church (Eph. 4:1-17; 1Cor.12:7;14:12)
 - i. The desire (Eph.4:3) ii. The end (Eph.4:13-17)
- C. To extend the church's witness & ministry (1Cor.14:20-25;Eph.4:1-12). We realise the fulness of potential in community with others.

3. IMPORTANCE OF DISCOVERY

- A. A sign post to direct in God's will. The gift, given by Holy Spirit sovereignly, perfect harmony with God's will.
- B. Assistance in self-acceptance. Against feeling of inferiority, inadequacy, failure and frustration.
- C. Valuable in setting priorities. Minister primarily in own particular areas of strength.
- D. Identify area (s) of concentrated training.

4. PROCESS OF DISCOVERY

- A. Initiated by commitment (Rom. 12:1-3) & prayer (Phil.4:6,7)
- B. Enlightened by the study of God's Word. Definition based on the exegesis of Word and illustrations of gifts in lives of Bible characters and of fellow believers.
- C. Helped on by evaluations, though not final.
Your spiritual interests, different Gifts inventories, What others see in you, Past Christian service.
- D. May be indicated by desire (Ps.37:4;1Tim.3:1).
- E. Confirmed by ability, through spiritual friends (1Cor.14:29;Prov. 18:16) Be available. Volunteer. Don't refuse opportunities.
- F. Accompanied by blessings through patience (Rom.15:29).

5. DEVELOPMENT

- A. By Self (i) By exercise - do it (ii) By Evaluation - self&others (iii)-By Education - keep on studying.
- B. By the church (i) Gifted leaders (Eph.4:11-12), to repair and prepare for service with the end of unity, maturity & conformity to image of Christ. (ii) all using gifts to build up others.
- C. At Home (i) Husband to wife (Eph.5:25-27); wife (Gen 2:18)helpmeet (ii) Parent & children (Prov.22:6)

(Ideally, this process results in a group of gifted members taking their appropriate places under the direction of the Holy Spirit and the guidance of the local church leaders - a church mobilised for maximum ministry! EQUIP AND RELEASE FOR MINISTRY!

WHY KNOW ABOUT
SPIRITUAL GIFTS?

1. We are to be _____ of them, and _____ them.
(I Cor 12:1, I Tim 4:14)
2. We will be held _____ to God for their use. We are a _____.
(I Pet 4:10, Matt 25:14-30, I Cor 4:1-2)
3. We will learn about God's _____ for our lives. We will discover our spiritual _____.
(Romans 12:1-2)
 - A. We will know how to _____.
(Rom 12:2,6)
 - B. We will be more _____ to know where to serve.
 - C. We will know ministry satisfaction by being _____ and _____.
(John 15:8)

4. The whole church will _____.
 - A. There will be a greater _____ and _____ . (Eph 4:13)
 - B. There will be less _____ and less false _____ within the Body.
(Rom 12:3, I Cor 12:15-16, 27)
 - C. The Body will _____ and _____. (Eph 4:11-15)
5. God will be _____.
(I Peter 4:11)

GENERAL ABUSES

1. Projection: Projecting your spiritual gift upon others, expecting them to serve as effectively as you do with similar results.
2. Glorification: Holding your gift as "more special", expecting to be treated as an exception rather than an example.
3. Isolation: Using your spiritual gift for personal satisfaction or gain; not seeking to serve others for the common good.
4. Suppression: Doubting the validity, need, or impact of your spiritual gift so that you suppress its expression.

THREE THINGS GIFTS ARE NOT . . .
AND TWO WARNINGS

SPIRITUAL GIFTS ARE NOT . . .

1. _____

<p>A. <u>Natural Talents</u> Physical birth Edifies individual Given to all</p> <p>Example: cooking, music, humor</p>	<p><u>Spiritual Gifts</u> Spiritual birth Edifies others Given to believers</p> <p>Example: Helps, Teaching, Giving</p>
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B. Both Natural Talents and Spiritual Gifts...
 ... Vary in degree and kind
 ... Can be developed
 ... Are given by God and ought to be used under the Lordship of Jesus Christ (Col 3:17,23,24)

C. Natural Talents may be transformed by a Spiritual Gift
 Salesperson _____ Evangelist
 Manager _____ Administrator
 Social Worker _____ Mercy

Spiritual Gifts Are Not . . .

2. _____

<p>A. <u>Fruit of the Spirit</u> Maturity Inward attributes Eternal qualities Character oriented</p>	<p><u>Spiritual Gifts</u> Position Outward actions Temporal tasks Task oriented</p>
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B. Both the Fruit of the Spirit and Gifts.
 ... Are to be manifested in the life of every believer.
 ... Are necessary for a fruitful and effective ministry of service. (1 Cor 13:1-3, Eph 4:2,15,16, and Romans 12:9)

3. _____

<p>A. <u>Spiritual Disciplines</u> Faith-walk practices All believers to exercise Examples: faith, helps study, giving, witnessing</p>	<p><u>Spiritual Gifts</u> Ministry Exercise in gift area Examples: faith, giving, helps, knowledge, evangelism</p>
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TWO WARNINGS

1. Do not confuse spiritual gifts with _____

<u>Christian Roles</u>	<u>Spiritual Gifts</u>
Job descriptions	Ministry opportunities
Position Titles	Task
Examples: Pastor, teacher, counselor	Examples: teaching, counseling

2. Beware of _____

A. <u>Counterfeit Gifts</u>	<u>Authentic Gifts</u>
Given by Satan	Given by God
Purpose to confuse	Purpose to unite
Embellish evil	Glorify God
Empowered by devil	Empowered by the Holy Spirit

(Exodus 7-8, Matt 7:22-23, 24:24)

- B. The origin of a Gift needs to be determined by...
- ... Those with the gift of discernment (I John 4:1)
 - ... Confirmation in the Word of God (II Tim 3:16)
 - ... Affirmation within the Body of Christ (I Cor 12:7, Eph 4:16)
 - ... The testimony of the Holy Spirit (John 15:26, Romans 8:16)

GIFT MIXES

All believers have a Functional gift. Very often it is accompanied by other gifts which complement its use. This combination is called a "gift mix". For example:

Functional	<u>Teaching</u>	<u>Giving</u>
Complementary	Knowledge	Helps
	Wisdom	Faith

Functional	<u>Evangelism</u>	<u>Helps</u>
Complementary	Prophecy	Encouragement
	Creative	Mercy
	Communication	

Functional	<u>Mercy</u>	<u>Administration</u>
Complementary	COMFORTER	Wisdom
	Counseling	Leadership

The possible combinations are endless. God has selected those gifts which are best suited to your personality and His purpose for your life. Whatever they are, faithfully use them.

BE AWARE: Certain gift-mixes are not probable. Some examples are:

- Prophecy and _____.
- Teaching without _____.
- Leadership without _____.

STEWARDING YOUR GIFTS

Someday we will give an account to the Lord for how we managed and developed the spiritual gifts given to us (1 Peter 4:10). We have been entrusted with these grace-gifts as stewards, and there needs to be a commitment to the faithful growth and effective use of them. Such a desire will bear fruit for the kingdom and please the Father.

1. What Can You Do to Develop and Steward Your Spiritual Gifts?
 - A. Study the Bible passages and people that reflect your spiritual gift(s).
 - B. Read and listen to current books and tapes that provide additional insights to the people or ministries that are using the gift(s).
 - C. Seek out those who are mature models in the proper use of the gift(s) you are desiring to develop. Interact and question them as to how they are developing their spiritual gift(s).
 - D. Commit yourself to use your gift(s) on a regular basis in all three spheres of service.
 - E. Pray for a teachable spirit and a willing heart.

Stewarding Your Gifts. . .

2. When Will You Know That You Are Properly Stewarding Your Spiritual Gift(s)?
 - A. When You are able to obediently and effectively use your gift(s) in all three Spheres of Service
 - B. When you are fruitful. You are faithfully doing the tasks so as to produce kingdom results.
 - C. When you are fulfilled. You are enjoying your ministry and feeling good about yourself and the service you are providing.
 - D. When there is affirmation. The feedback you are getting from the people you serve, your ministry-mates, and your ministry leader indicate that you are making a positive difference.

Serious stewardship will make an eternal mark!

GIFTS IN ACTION

Imagine you are in a room at the church meeting with some people. As you are talking, someone opens the door. A poorly dressed man enters, appearing to be lost.

In a soft voice, while staring at the floor, he announces that he is in need of \$226 to pay some past-due bills.

Observe how people with different gifts might respond to the same event:

Administrator: "Bill, why don't you call George on the Benevolence Board. Nancy, could you call the local township office. Karen, see if there is a staff person around who might be able to help." (Focuses upon organization, strategy, results.)

Mercy: "Don't be embarrassed. We all run into difficult times. I'm sure something can be done. Let's see what we can do." (Focuses upon hope and alleviating the source of suffering.)

Prophecy: "You must exercise more discipline and obedience to the Word in the area of your finances. You need to plan a reserve fund for these kinds of things." (Focuses upon truth and correction.)

Hospitality: "Oh, let me get you a chair, and please sit down. Would you care for a cup of coffee? We also have some fresh fruit, if you would like some." (Focuses upon acceptance, warmth, and comfort.)

Helps: "Here is a chair. I also went to the kitchen and got you a cup of coffee. Do you take it black?" (Focuses on practical needs and meets them.)

Teaching: "How did this happen, or has it happened before? What led up to it? What have you learned through this experience?" (Focuses upon understanding the facts.)

Encouragement: "Do you know how much you matter to God? You are very important to Him, and He wants you to trust Him with this need. He cares!" (Focuses upon affirmation and building up.)

Giving: "I'd be happy to help you. Let me do this as a gift because God has been so good to me." (Focuses upon giving freely.)

THESE ARE SPIRITUAL GIFTS IN ACTION!

128 SPIRITUAL GIFT STATEMENTS

The Houts Inventory of Spiritual Gifts contains 128 statements. Check the boxes after each statement to the extent it reflects your life experience; much, some, little, or none.

Please keep in mind that a spiritual gift is related to your attitude or outward behaviour toward building the Body of Christ and the local church.

Mark each statement to the extent it reflects your life.	(3) much	(2) some	(1) little	(0) none
1 I am willing and able to learn executive skills such as planning, organizing, and delegating.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 I am warm towards and cooperate in my church's foreign missions emphasis.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 There are times I sense that a particular teaching is unbiblical.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 I enjoy sharing the message of the Gospel as I understand it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 I am accepting of persons deeply troubled or in crisis.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 I have assurance that God answers prayer.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 I feel deeply moved when confronted with the urgent financial needs of others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 I get much satisfaction from hosting persons who need ministry at my home.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 I am concerned to read, study and learn Biblical truth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 I find it easy to motivate others to follow through on a ministry project.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 I hurt for others who are poverty-stricken, physically sick, a stranger or imprisoned.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12 I am concerned to verbalize Biblical truth which builds, encourages, and comforts groups of believers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13 I am ready to commit myself to care for the spiritual welfare of a group of young Christians.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14 I usually have a readiness to take on helping roles.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPIRITUAL GIFT STATEMENTS CONT

	(3)	(2)	(1)	(0)
15 I have a strong conviction that Biblical truths should be understood accurately and be applied to current living.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16 I have a reverence for God and His will for my life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17 I do well in evaluating results from studies on the effectiveness of a major church program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18 I am frustrated when there is little opportunity to minister to those of different customs or language.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19 I receive affirmation from mature Christians that I am able to distinguish spiritual untruth from supernatural insights.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20 I wish to relate to non-Christians so I can share my faith.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21 I am sensitive and sympathetic to persons who seem to be suffering or mentally ill.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22 I feel joy in persisting in prayer for specific needs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23 I am willing to maintain a lower standard of living to benefit God's work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24 I am comfortable with opening my home to others regardless of how neat or clean it is.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25 Paul's concern (Colossians 1:1) that I be "increasing in the knowledge of God" is something I take seriously.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26 I would enjoy guiding a group of people to achieve their desired ends.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27 I desire to do acts of love and kindness for those who cannot or will not return them.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28 I enjoy sharing a hymn, lesson or Bible interpretation so that all believers present may learn.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPIRITUAL GIFT STATEMENTS CONT		(3)	(2)	(1)	(0)
29	I sense a need to select disciples and equip them to serve one another.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30	I would rather be a supportive background person than a "performer."	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
31	I enjoy knowing the meaning of key words in Scripture.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
32	I effectively solve problems using Biblical principles.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
33	I am able to organize ideas, people, things and time for more effective ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
34	I am concerned to take part in starting a new local church.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
35	I am able to differentiate between demonic influence and mental illness.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
36	I am at ease in sharing how Christ is my Saviour and Lord.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
37	I am willing to be called alongside another person seeking my encouragement, challenge or advice.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
38	I depend upon God's resources and guidance to an unusual degree.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
39	I considered all that I own or am as resources for stewardship to God.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
40	I am willing to use my home furnishings and personal belongings to serve others outside my immediate family.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
41	I am moved to study Scriptures so as to be unshamed in accurately handling it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
42	I often assume responsibility when no official leaders are designated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
43	I am content to serve the suffering or undeserving.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
44	I prefer congregational preaching which explains and applies Biblical truths.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPIRITUAL GIFT STATEMENTS CONT		(3)	(2)	(1)	(0)
45	I enjoy having responsibility for the growth of a group of Christians.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
46	I am satisfied to express my skills by helping others in charge.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
47	I believe that the teaching-learning process is vital to local church growth.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
48	Others often ask me for workable ideas on alternatives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
49	I am able to lead a committee or group in making decisions together.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
50	I desire to serve in a cross-cultural situation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
51	I see the difference between truth and error.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
52	I am concerned to communicate my personal relationship with Christ to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
53	I have compassion towards those who are broken-hearted, addicted or oppressed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
54	I am comfortable around people who pray a lot for others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
55	I am concerned that the money I give be used as efficiently as possible for God	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
56	I take pleasure with an open heart in using our home to serve people in need of shelter or healing.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
57	I long to share with others the Biblical insights I discover.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
58	I am willing to persuade others to move towards Biblical objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
59	I am cheerful, available and involved in hospital, prison, or similar visitation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
60	I am not afraid to speak boldly about evil in worldly systems, such as government.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
61	I am concerned to guard my group of Christian followers from those who name themselves as enemies of Christians.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
62	I am content to perform menial jobs or jobs considered unimportant by other people.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPIRITUAL GIFT STATEMENTS CONT		(3)	(2)	(1)	(0)
63	I have a strong concern to relate Biblical truth to life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
64	I am concerned that interpersonal relationships be peaceable, reasonable, and without partiality or hypocrisy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
65	I am able to recruit Christians to express their strengths or gifts in service.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
66	I enjoy soul winning or witnessing in an unfamiliar setting.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
67	I judge well between the inadequate and the acceptable, or between evil and good.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
68	I enjoy being an instrument of God in "drawing the net" so that unbelievers receive Christ as Saviour.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
69	I verbally encourage the weak, wavering or troubled.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
70	I trust in the presence and power of God for the apparently impossible.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
71	I give cheerfully that God's work be extended and helped.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
72	I am happy to add someone to our family temporarily in order to provide a helping or healing ministry.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
73	I learn Biblical truths easily.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
74	I usually know where I am going and can influence other Christians in that direction.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
75	I work joyfully with persons ignored by the majority.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
76	"Telling forth" for God by instructing and warning large numbers of His people is my style.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
77	It is important to me to know and be well-known by followers I serve and guide.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
78	I enjoy typing, filling, recording minutes, or similar church-related tasks.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPIRITUAL GIFT STATEMENTS CONT		(3)	(2)	(1)	(0)
79	I have the ability to concisely instruct listeners in the precise meaning of words and passages in Scripture.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
80	I apply Biblical truth effectively in my life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
81	I am effective in delegating responsibility to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
82	I adapt well in different culture in order to evangelize, to minister the word, or to be a support person to such ministers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
83	I have insights that help me discern any errors in a Biblical interpretation given by another.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
84	I share joyfully what Christ has done for me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
85	I verbally challenge the spiritually apathetic.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
86	I have a conviction that God is active in my daily affairs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
87	I give things freely and with delight because I love God.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
88	I have a knack for helping strangers feel at home.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
89.	I readily acquire and master facts and principles of Biblical truths.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
90	Normally my Christian character, lifestyle and behaviour seem to motivate others to follow me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
91	I would enjoy visiting in hospitals or elderly homes and being an agent of blessing to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
92	I communicate truths of God in a clear, compelling fashion to large audiences.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
93	I sacrificially give of myself for young or straying Christians	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
94	Ushering, cleaning, or a supporting task in a church-related facility suits me well.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPIRITUAL GIFT STATEMENTS CONT		(3)	(2)	(1)	(0)
95	I explain well the New Testament to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
96	I make what appear to be correct decisions for my life.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
97	I am able to plan action goals for ministry with others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
98	I have or could learn another language well enough to help start a church.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
99	I am able to identify that which is false to Christ teachings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
100	Unbelievers understand when I explain what it means that Jesus is the Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
101	I would feel comfortable being an instrument for dislodging the complacent and redirecting the wayward in face-to-face encounters.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
102	I believe God will keep his promises in spite of circumstances.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
103	I am able to earn much money for giving to the Lord's work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
104	I am comfortable with graciously providing food and lodging to those in need.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
105	I have the ability to discover Biblical principles for myself.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
106	Others follow me because I have knowledge or skills effectively used in serving my church.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
107	I have the ability to spare other persons from punishment or penalties they justly deserve.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
108	I proclaim God's truth in an inspiring and enthusiastic way.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
109	I am able to feed followers in Christ by guiding them through selected Bible passages.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
110	I am able to be a teacher's aide in a class, or to do a similar helping task.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPIRITUAL GIFT STATEMENTS CONT		(3)	(2)	(1)	(0)
111	When I communicate Biblical truths to others, it effects changes in knowledge, attitudes, values or conduct.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
112	The choices I make for activities in Christian service usually work well.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
113	I can win wide acceptance from church members for major changes involving effective procedures.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
114	I am able to help in starting new churches in a different language culture.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
115	I can see through phonies before their falseness is clearly evident to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
116	I would remain spiritually strong in the company of unbelievers and would use every opportunity to win some to Christ.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
117	I am able to counsel effectively the perplexed, guilty or addicted.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
118	I have received from God an unusual assurance that he would fulfill some purpose.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
119	I manage money well in order to give liberally to God's work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
120	I show a genuine graciousness towards appreciation of each guest at my home.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
121	I have insights into Biblical truth that bring conviction to my mind and heart.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
122	I am able to adjust my leadership style so it is appropriate for the maturity of those working with me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
123	I am able to talk cheerfully with prisoners, or lonely shut-ins.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
124	I have been able to reveal God's future events in general terms through Bible teaching.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPIRITUAL GIFT STATEMENTS CONT

		(3)	(2)	(1)	(0)
125	I am able to restore persons who have wandered away from Christian community.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
126	I can assist key leaders who "pray and minister the word" (Acts 6) by taking some of their other responsibilities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
127	I can make difficult Biblical truths understandable to others.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
128	My nominations for church positions often prove to be good selections.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SPIRITUAL GIFTS WORKSHEET

1 To complete the inventory, transfer your answers to the grid below. Be sure to follow the sequence correctly (from the top down, then on to the next column, etc.) Each number in the grid corresponds to a statement number.

	ROW TOTAL								GIFT	
1	17	33	49	65	81	97	113	A		
2	18	34	50	66	82	98	114	B		
3	19	35	51	67	83	99	115	C		
4	20	36	52	68	84	100	116	D		
5	21	37	53	69	85	101	117	E		
6	22	38	54	70	86	102	118	F		
7	23	39	55	71	87	103	119	G		
8	24	40	56	72	88	104	120	H		
9	25	41	57	73	89	105	121	I		
10	26	42	58	74	90	106	122	J		
11	27	43	59	75	91	107	123	K		
12	28	44	60	76	92	108	124	L		
13	29	45	61	77	93	109	125	M		
14	30	46	62	78	94	110	126	N		
15	31	47	63	79	95	111	127	O		
16	32	48	64	80	96	112	128	P		

2 To compute your scores, add up the eight numbers in each row and place the sum in the "Total" column.

3 In the "Gift" column, record the gift titles listed below (ie write "Administration" in row "A", etc.)

KEY

Row A Administration	Row F Faith	Row K Mercy	Row P Wisdom
Row B Apostleship	Row G Giving	Row L Prophecy	
Row C Discernment	Row H Hospitality	Row M Shepherding	
Row D Evangelism	Row I Knowledge	Row N Helps/Service	
Row E Exhortation	Row J Leadership	Row O Teaching	

V. INVENTORY ANALYSIS QUESTIONS

Now you are ready to answer the following questions to help you understand your scores!

1. Gifts with 3 highest scores:
 - a. _____
 - b. _____
 - c. _____

2. Of the gifts with lower scores, which ones have had little chance for expression through my own actions? (Such untried low scores should still be considered as potential gifts.)
 - a. _____
 - b. _____
 - c. _____

3. Of the gifts in which I scored relatively high, which ones have been affirmed by unsolicited recognition from mature Christians?
 - a. _____
 - b. _____
 - c. _____

4. Which of my high scoring areas were confirmed by high scores in the same areas by my spouse or other mature Christians answering the tests' questions with their perceptions of me?
 - a. _____
 - b. _____
 - c. _____

5. If I could wish for three spiritual gifts, these are the ones I would pick:
 - a. _____
 - b. _____
 - c. _____

V. INVENTORY ANALYSIS QUESTIONS (CONTINUED)

6. These are three spiritual gifts I personally do not get excited about:

a. _____

b. _____

c. _____

7. Of the many kinds of service and ministry roles involved in the work of the church, which ones seem most appropriate to express my gifts?

a. _____

b. _____

c. _____

SERVICE OPPORTUNITIES

"Being gifts" (Faith, Wisdom, Discernment, and Knowledge) will assist you greatly with any of the other ministry gifts.

- FAITH An unusual ability to trust in the presence and power of God and to act on this trust.
- WISDOM A special ability to use knowledge effectively coupled with a reverential awe of God.
- DISCERNMENT The special ability to distinguish between truth and error, good and evil, the Spirit of God and the spirit of Antichrist.
- KNOWLEDGE The special ability to master God's revealed truth in Scripture.

APOSTLESHIP A New Testament office, represented today by the Spirit-given ability to minister cross-culturally with the goal of planting churches.

- | | |
|--|--|
| <input type="checkbox"/> Missions committee member | <input type="checkbox"/> Short or long term missionary |
| <input type="checkbox"/> Campus crusade worker | <input type="checkbox"/> Inner city evangelism |
| <input type="checkbox"/> Professional or technician in another country (also to witness) | <input type="checkbox"/> Wycliff Bible Translator |
| <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Other: _____ |

TEACHING The special ability to give a detailed understanding of Biblical truth to those willing to learn.

- | | |
|--|---|
| <input type="checkbox"/> Sunday School/Bible teacher | <input type="checkbox"/> Home Bible study facilitator |
| <input type="checkbox"/> Teaching elder | <input type="checkbox"/> Camp counselor |
| <input type="checkbox"/> Youth fellowship Bible teacher | <input type="checkbox"/> Navigators |
| <input type="checkbox"/> Intervarsity Bible study leader | <input type="checkbox"/> Pastor or associate |
| <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Other: _____ |

EVANGELISM The special ability to act as a productive instrument of God in soul-winning.

- | | |
|--|---|
| <input type="checkbox"/> Evangelistic visitation | <input type="checkbox"/> Evangelism committee member |
| <input type="checkbox"/> Regularly sharing my faith (witnessing) | <input type="checkbox"/> Leader for evangelistic meetings (e.g. film showings). |
| <input type="checkbox"/> Child Evangelism summer missionary | <input type="checkbox"/> CEF "Good News Club" leader |
| <input type="checkbox"/> Traveling, college-age evangelism team | <input type="checkbox"/> Other: _____ |

PROPHECY The special ability to cause the authoritative word of God's truth to shine (II Peter 1:19, I Cor. 14:3). It includes congregational preaching and lay utterances which explain and apply God's revelation for correction and edification.

- | | |
|---|--|
| <input type="checkbox"/> Congregational preacher | <input type="checkbox"/> Large Bible class teacher |
| <input type="checkbox"/> Radio/TV preacher or Bible teacher | <input type="checkbox"/> Bible conference speaker. |
| <input type="checkbox"/> Traveling evangelist | |
| <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Other: _____ |

SHEPHERDING The special ability to effectively guide, feed, and protect a flock of followers in Christ -- also known as pastoring.

- | | |
|--|---|
| <input type="checkbox"/> Elder or Deacon | <input type="checkbox"/> Home group leader for in-depth sharing and ministry to one another |
| <input type="checkbox"/> Sunday School (S.S.) teacher | <input type="checkbox"/> Youth pastor |
| <input type="checkbox"/> Children's club worker | <input type="checkbox"/> Senior pastor or other pastor to families |
| <input type="checkbox"/> Singles or "singles again" pastor | <input type="checkbox"/> Navigators |
| <input type="checkbox"/> Discipleship pastor | |
| <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Other: _____ |

HELPS

The special ability to provide timely assistance that releases other Christian workers for direct spiritual ministry.

- Singing in the choir
- Singing solos
- Singing in duets, trios, etc.
- Playing an instrument
(name instrument) _____
- Ushering
- Assisting with youth
prefer: boys girls
 mixed
- Helping with the radio, TV or tape ministry
- Assisting in transportation
- Assisting with sports program
- Helping with art layout and design
- Using my skill for work at church when needed as a ...
 carpenter painter
 plumber electrician
 mechanic secretary
- Other: _____

- Cleaning
- Cooking or serving food
- Decorating for special occasions
- Helping in work projects
- Typing letters, etc.
- Assisting in office work
- Helping in areas such as:
 library
 nursery
 children's church
 VBS
 baby-sitting
 other: _____
- Teaching a craft
- Sewing
- Planning bulletin board publicity
- Helping maintain church vehicles
- Helping maintain church grounds
- Other: _____
- Other: _____

HOSPITALITY

The special ability to provide an open home to those in need of food, lodging and fellowship, or a refuge to a bruised individual.

- Church greeter, official or spontaneous
- Open my home for:
 Bible study
 Youth activities
 Social functions
 Overnight(s) for visiting speakers/music groups
- Other: _____

- Care for adopted or foster children
- Developing deep relationships home with guests
- Temporary refuge for deeply troubled persons
- Host and witness to live-in international students
- Other: _____

MERCY

The special ability to aid the suffering or undeserving, and to spare them from punishment or penalties justly deserved.

- Visit shut-ins
- Visit sick in hospitals
- Visit those in prison
- Work in a rescue mission
- Use my voice or musical instrument in above work
- Other: _____

- Give nursing care
- Work with unwed mothers
- Comforting the undeserving
- Social worker
- Deacon, deaconess
- Work with retarded
- Other: _____

EXHORTATION

The special ability to come alongside another in need of encouragement, challenge or earnest advice.

- Encouraging my pastor and key church leaders
- Affirming strengths/gifts of others
- Challenging the indifferent
- Camp counseling
- Youth sponsor/advisor
- Other: _____

- Resident advisor (RA) in college dorm
- Counseling the weak, addicted, lonely, brokenhearted, oppressed, incompetent, etc.
- Choir or solo singing that encourages and comforts
- Other: _____

ADMINISTRATION The special ability of working with and through followers toward achieving Biblical goals and organizational objectives.

- | | |
|---|--|
| <input type="checkbox"/> Chairing a committee | <input type="checkbox"/> Resource center/library coordinator |
| <input type="checkbox"/> Planning a retreat | <input type="checkbox"/> VBS Director or Age Group Director |
| <input type="checkbox"/> President of a S.S. class | <input type="checkbox"/> S.S. Supt. or Dept. Supt. |
| <input type="checkbox"/> Church newsletter editor | <input type="checkbox"/> Children's Church Director |
| <input type="checkbox"/> Decision-making committee member | <input type="checkbox"/> Pastor or Associate Pastor |
| <input type="checkbox"/> Congregational moderator | <input type="checkbox"/> Minister of Education |
| <input type="checkbox"/> Interviewer Recruitment for volunteers | <input type="checkbox"/> Pastor of children or youth |
| <input type="checkbox"/> Finance committee member | <input type="checkbox"/> Choir director |
| <input type="checkbox"/> Nominating committee member | |
| <input type="checkbox"/> Christian executive | |

Other: _____ Other: _____

LEADERSHIP The special ability to set goals and to motivate others towards their accomplishment in the Body of Christ.

- | | |
|---|---|
| <input type="checkbox"/> Central figure in an informal group | <input type="checkbox"/> Planning facilitator |
| <input type="checkbox"/> Catalyst in crises because of specific knowledge or skill | <input type="checkbox"/> Initiator or catalyst for a particular project |
| <input type="checkbox"/> A N.T. husband and/or father | <input type="checkbox"/> Resource person for a ministry project |
| <input type="checkbox"/> Influential member of a committee, task force or pilot project | <input type="checkbox"/> An effective demonstrator of a specific ministry |

GIVING The special ability to earn money, manage it well and wisely give for the Lord's work.

- | | |
|---|---|
| <input type="checkbox"/> Stewardship committee member | <input type="checkbox"/> Business administrator |
| <input type="checkbox"/> Finance committee member | <input type="checkbox"/> Managing my money well for giving |
| <input type="checkbox"/> Budget committee member | <input type="checkbox"/> Tithing and/or give more for the Lord's work |
| <input type="checkbox"/> Group treasurer | |

Other: _____ Other: _____

MY COMMITMENT. After reviewing the various areas of service corresponding to the spiritual gifts, I am willing to serve the Lord in the following way as soon as a position can be obtained:

This service will help me determine if I have the spiritual gift of _____

I will be trained and supervised in the following manner:

I will be responsible for evaluating my progress (using the other forms provided) with one of the pastors or other spiritual leaders in the church. I will turn in these forms to the pastor by _____

(date)

Signed _____

Date _____